

## ***Employer Testimonial***

*"We were pleased to utilize the On-The-Job training program which helped us hire several promising employees."*

*"The ability to share the salary costs during the training period made it possible for us to recently extend an employment offer to an unemployed worker."*

*Rick Mauldin  
Fischer Precise*

## **Sponsored by:**



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1717 Taylor Avenue, Racine, WI 53403  
or  
496 McCanna Parkway, Room 119, Burlington, WI 53105

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June 2011\*



## **Business Services**



## **On-the-Job Training Program (OJT)**

*You hire- You train  
We pay!*

**For more information contact:  
Your Business Consultant or:**

**Renee' Hansen  
Business & Employment Consultant**

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Renee.hansen@goracine.org

## National Emergency Grant On-the-Job Training (NEG-OJT)

### What is NEG-OJT?

- These stimulus funds are designed to reimburse employers for a portion of the costs associated with training above and beyond the normal "new hire" training. Employers could be eligible for these funds if the candidate they wish to hire and train had been unemployed or under-employed at some point during the recession.



### Participant Eligibility Requirements for National Emergency Grant Funds

- Racine County Resident.
- Over the age of 18.
- Not related to company officers.
- Unemployed or under-employed for a minimum of 18.2 weeks since 1/1/2008.
- Have an identifiable skills gap from the requirements listed for the position.

## How can your business benefit from On-The-Job Training Funds?

### EMPLOYER BENEFITS

- Reimbursement (**up to 50%-90%\***) of new employee's wages during the training period. Monthly reimbursement.
- Employer chooses candidate.
- Solution to assist in hiring for those hard to fill positions.
- Cost effective way to staff positions with capable employees who are eager to learn a new skill.
- Opportunity to train employees specific to your needs.
- Simple and easy process.

*\* (Reimbursement amount is dependent upon the training period, company size, and available resources.)*

*Reimbursement while  
you provide training!*



## How can you take advantage of this program to grow your business?

### ON-THE-JOB TRAINING EMPLOYER REQUIREMENTS

- Contact your Business Consultant **prior** to any job offer to discuss details.
- Hire & provide specialized on the job training.
- Supply a detailed training plan that outlines training over a minimum of 6 weeks.
- Regular full-time position (minimum 32 hours per week.)
- Rate of pay and benefits must be commensurate with what you pay others doing similar work.

